



**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Pam Reicks, President ■ Natalie Veidmark, Clerk  
Laura Arita ■ Patti Hussey ■ Patty Kennedy

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

Administrative Center/Board Room

**May 15, 2024**

**Regular Meeting**

- Compliance with ARS 38-431.02      Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.
- Call to order      President Reicks called the meeting to order at 6:00 pm.
- Roll call      All Board members were present.
- Pledge of Allegiance      President Reicks led the Pledge of Allegiance.
- Adoption of agenda      Approved agenda as printed.
- Pol. Ref. BEDB      MOTION: Hussey      SECOND: Kennedy  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye
- Special recognitions      Special Programs and District Office  
*Achievement Above All* award to Special Programs teacher Bryan Kestle  
*Achievement Above All* award to Special Programs student Colin Thrush  
*Achievement Above All* award to Special Programs support staff employee Tony Padilla  
*Achievement Above All* award to District Office support staff employee Laura Garbett
- Public participation      None

**Consent Items**

**Action taken on Consent Items as follows:**

- Minutes      Approved the minutes of the meeting held on May 1, 2024.
- Pol. Ref. BEDG
- Vouchers      Ratified vouchers for recording in the official minutes.
- Pol. Ref. DK      

| <u>Date Reviewed</u> | <u>Expense Voucher</u> | <u>Payroll Voucher</u> | <u>Aux/Tax Credit Voucher</u> |
|----------------------|------------------------|------------------------|-------------------------------|
| 4/25/2024            | N/A                    | 5,415,595.83           | N/A                           |
| 4/26/2024            | N/A                    | N/A                    | 144.75                        |
| 4/29/2024            | 66,233.05              | N/A                    | N/A                           |
|                      | 125,955.11             |                        |                               |
|                      | 841,609.86             |                        |                               |
|                      | 579.81                 |                        |                               |
|                      | 1,003.12               |                        |                               |
| 5/2/2024             | N/A                    | N/A                    | 34,382.87                     |
|                      |                        |                        | 132.48                        |
- Purchase order      Approved purchase orders.
- Pol. Ref. DJA

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

5/15/24

Personnel

Administrative

Approved the following personnel recommendations:

Resignation – Policy Ref. GCQC

DO - Dane Bolden, Director of Business – Effective 6/30/24

Jake Conrad, Network and Systems Administrator – Effective 5/17/24

Reclassification – Policy Ref. GCP

DO - Nadeen Boykin, from English Teacher & Instructional Specialist at THS to Language Arts Curriculum Coordinator at DO – Effective 7/1/24

Certified

Reclassification – Policy Ref. GCP

DO - Ronald Pinkerton, from English Teacher & Instructional Specialist at THS to Special Programs Technology Trainer at DO – Effective 7/29/24

IHS - Stacie Beck, from Special Ed Instructional Assistant to Special Ed Teacher – Effective 7/29/24

Employment – Policy Ref. GCF

AHS - Loretta Agee, English Teacher – Effective 7/29/24

CHS - Elizabeth Munoz, EL Teacher – Effective 7/29/24

Vanessa Smith, Instrumental Music Teacher – Effective 7/29/24

Samuel Starchman, Science Teacher – Effective 7/29/24

GHS - Edward Pruitt, PE Teacher – Effective 7/29/24

MVHS - Keelan Bridges, ROTC Instructor – Effective 7/1/24

Jonathan Ramos, Coding Teacher – Effective 7/29/24

OLA - Jason Swingler, Math Teacher – Effective 7/29/24

Steven Valdez, Science Teacher – Effective 7/29/24

SHS - Chadrick Hayden, ROTC Instructor – Effective 7/29/24

THS - Andrew Harris, EL/English Teacher – Effective 7/29/24

Alan McCall, Coding Teacher – Effective 7/29/24

WHS - Jennifer Natera, English Teacher – Effective 7/29/24

Re-employment

GHS - Heather Stephenson, Guidance Counselor – Effective 7/29/24

Leave of Absence – Policy Ref. GCCC

SHS - Danielle Cunningham, Math Teacher – Effective 7/29/24

Resignation – Policy Ref. GCQC

GHS - Leonard Siegel, Special Ed Teacher – Effective 5/1/24

Classified

Reclassification – Policy Ref. GDP

IHS - Elizabeth Ross, from EL Instructional Assistant to Receptionist – Effective 4/29/24

Employment – Policy Ref. GDF

DO - David Williams, Bus Driver – Effective 11/27/23

CHS - Ramy Abdin, Parking Lot Attendant – Effective 1/30/24

GHS - Ofelia Andrade, Parking Lot Attendant – Effective 1/9/24

GWHS - Jennifer Wesolowski, Special Ed Instructional Assistant – Effective 1/18/24

Lauren Tyson, Special Ed Instructional Assistant - Effective 11/27/23

MVHS - Hope Coates, Special Ed Instructional Assistant - Effective 1/22/24

THS - Maria Garcia Lavidia, Cafeteria Assistant – Effective 4/29/24

WHS - Bricela Castro, Sped Instructional Assistant – Effective 2/1/24

Re-employment

DO - Robyn Nash, IT Communications Manager – Effective 7/1/24

Leave of Absence – Policy Ref. GCCC

SHS - Patricia Encinas Morales, Custodian – Effective 5/13/24

Retirement – Policy Ref. GCQE

DO - Dale Duncan, Maintenance II – Effective 6/30/24

Wanda Hillis, Food Service Secretary – Effective 6/30/24

THS - Jeffrey Lohr, Parking Lot Attendant – Effective 5/22/24

Resignation – Policy Ref. GDQB

AHS - Vanessa Vite Maciel, Special Ed Instructional Assistant – Effective 5/22/24

Ashley Miller, COOP Assistant Director – Effective 5/22/24

CHS - Lourdes Hernandez De La Mora, Cafeteria Assistant – Effective 4/26/24

DO - Peter Heid, Bus Assistant – Effective 5/1/24

GWHS - Isabel Torres Quijas, Cafeteria Assistant – Effective 5/6/24

MVHS - Adrian Aguirre, Cafeteria Assistant – Effective 5/21/24

Marcella Cabrera-Flores, Title 1 Instructional Assistant – Effective 5/22/24

WHS - Jacob Brock Gonzales, Cafeteria Assistant – Effective 5/3/24

Professional visit  
Pol. Ref. GCCE

Approved the following professional visits:

1. ASBA (Arizona School Boards Association) Summer Leadership Conference

Where: Flagstaff, AZ

When: June 6-8, 2024

Participants: Laura Arita, Patti Hussey, Patty Kennedy, Pam Reicks, Natalie Veidmark, Brian Capistran (DO)

Purpose: Information and updates specific to school board members and superintendents

Indirect Costs funds: Registration \$2,310; Lodging \$2,162; Meals \$230;

Transportation \$870

2. Sail Academy

Where: Cochiti Lake, NM

When: June 8-15, 2024

Participant: Wendell Manuwa, William McCammon (A)

Purpose: Sail Academy Instructor

No Cost

3. Boomerang Project

Where: Orange, CA

When: June 16-19, 2024

Participants: Heather Manicki, Deserae Washburn (G); Ashley Fivecoat (MV); Morgan Norris (T)

Purpose: Link crew basic training

Grant funds: Registration/Lodging/Meals \$14,900; Transportation \$1,800

4. AzACDA (American Choral Directors Association) Conference 2024

Where: Mesa, AZ

When: June 26-28, 2024

Participant: Katherine Sweeney (I)

Purpose: Professional development for choral music educators

No cost

5. NATA (National Athletic Trainers Association) Symposium

Where: New Orleans, LA

When: June 26-28, 2024

Participant: Ron Kordonowy (GW)

Purpose: Continuing education for licensure in athletic training and award presentation

Tax Credit funds: Registration \$375

5/15/24

Professional visits  
(continued)

6. NASP (National Association of School Psychologists) Advanced Skills Institute

Where: Virtual

When: July 9-10, 2024

Participant: Debora Crawford (MV)

Purpose: Professional development to better support students

SPED funds: Registration \$209

Student trip

Pol. Ref. IJOA

Approved the following student trips:

1. SHS AFJROTC

Where: Flagstaff, AZ

When: May 28-30, 2024

Participants: 13 students and 4 chaperones

Arrangements: District vehicle departing 5/28/24, 5:30 am returning 5/30/24, 4:00 pm

Purpose: Cadet leadership course

No loss of school days

CTE funds: Transportation \$458; Registration \$1,625

2. AHS/IHS NJROTC

Where: Cochiti Lake, NM

When: June 9-14 2024

Participants: 10 students and 3 chaperones

Arrangements: Commercial carrier departing 6/9/24, 4:00 am  
returning 6/14/24, 10:00 pm

Purpose: Sail academy

No loss of school days

CTE funds: Registration/Lodging \$1,250

3. AHS Wrestling

Where: Gunnison, CO

When: June 12-16, 2024

Participants: 18 students and 3 chaperones

Arrangements: Commercial carrier departing 6/12/24, 6:00 am  
returning 6/16/24, 10:30 pm

Purpose: Wrestling camp

No loss of school days

Tax Credit funds: Transportation \$1,500 | Club funds: Registration/Lodging \$5,250

4. THS Wrestling

Where: Gunnison, CO

When: June 16-20, 2024

Participants: 17 students and 4 chaperones

Arrangements: Commercial carrier departing 6/16/24, 8:00 am  
returning 6/20/24 10:00 pm

Purpose: Wrestling camp

No loss of school days

Tax Credit funds: Transportation \$1,100 | Club funds: Registration/Lodging \$5,700

5. GHS HOSA (Health Occupations Students of America)

Where: Houston, TX

When: June 25-30, 2024

Participants: 1 student and 1 chaperone

Arrangements: Commercial carrier departing 6/25/24 returning 6/30/24

Purpose: HOSA International Conference

No loss of school days

CTE funds: Transportation \$1,600; Registration \$250; Lodging \$1,890

Student trips  
(continued)

6. CHS/MVHS HOSA (Health Occupations Students of America)  
Where: Houston, TX  
When: June 26-30, 2024  
Participants: 8 students and 4 chaperones  
Arrangements: Commercial carrier departing 6/26/24 returning 6/30/24  
Purpose: HOSA International Conference  
No loss of school days  
CTE funds: Transportation \$6,000; Registration \$1,675; Lodging \$6,200
7. SHS Basketball  
Where: Roseville, CA  
When: June 27-30, 2024  
Participants: 12 students and 3 chaperones  
Arrangements: Commercial carrier departing 6/27/24, 10:00 am returning 6/30/24, 10:00 pm  
Purpose: Basketball tournament  
No loss of school days  
Club funds: Transportation \$5,307; Registration \$350; Lodging \$2,423
8. AHS/GHS FCCLA (Family, Career and Community Leaders of America) Culinary  
Where: Seattle, WA  
When: June 28-July 4, 2024  
Participants: 4 students and 2 chaperones  
Arrangements: Commercial carrier departing 6/28/24, 5:00 am returning 7/4/24, 5:00 pm  
Purpose: National leadership conference and competition  
No loss of school days  
CTE funds: Transportation \$4,600; Registration \$2,195; Lodging \$7,944
9. AHS NJROTC  
Where: Flagstaff, AZ  
When: July 16-18, 2024  
Participants: 20 students and 2 chaperones  
Arrangements: District vehicles departing 7/16/24, 7:00 am returning 7/18/24, 5:00 pm  
Purpose: Leadership training  
No loss of school days  
District funds: Transportation \$406 | Club funds: Lodging \$100
10. GHS NJROTC  
Where: Flagstaff, AZ  
When: July 19-21, 2024  
Participants: 20 students and 4 chaperones  
Arrangements: District vehicles departing 7/19/24, 5:00 pm returning 7/21/24, 10:00 am  
Purpose: Leadership training  
No loss of school days  
District funds: Transportation \$350 | Club funds: Lodging \$30
11. THS Football  
Where: Eagar, AZ  
When: July 24-27, 2024  
Participants: 65 students and 10 chaperones  
Arrangements: District vehicles departing 7/24/24, 8:00 am returning 7/27/24, 4:30 pm  
Purpose: Football camp  
No loss of school days  
Club funds: Transportation \$1,740; Registration/Lodging \$10,940

Bidding/Purchasing – Policy Ref. DJE (Enclosures)

1. Cooperative Agreements - FY 2024-2025
2. GUHSD Contracts – FY 2024-2025
3. Sole Source Vendor List – FY 2024-2025

Approved consent items.

MOTION: Kennedy                      SECOND: Veidmark  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**New Business**

ASBA Legislative  
Political Priorities

Authorized Joie Eddings Administrative Assistant to submit the following items to the Arizona School Boards Association by June 10, 2024:

MOTION: Kennedy                      SECOND: Hussey  
Member Kennedy and Clerk Veidmark expressed their overall lack of support for ASBA. Clerk Veidmark stated she will be voting in opposition to the listed priorities as she does not agree with all of the priorities.

The Board discussed in more detail item 3. Clerk Veidmark explained she does not agree with item 3 as she has seen the benefit of these options for school choice. She fully supports our schools and that we should continue to promote our excellent schools so that parents will choose to enroll their children in our schools. Member Kennedy expressed her opposition to public funds being taken away from public education. Member Hussey stated she felt the program was unfair as they do not have to abide by the same rules as public schools. President Reicks stated that people in Arizona have school choices but the ESAs are taking tax dollars away from public education.

After discussion the Board voted to approve the following items for consideration by the ASBA Legislative Committee:

1. Revise the School Finance formula to:
  - o Provide a stable, dedicated revenue source less reliant on the general fund or annual legislative appropriation.
  - o Provide dedicated school capital funding consistent with the constitutional requirement of a general and uniform public-school system.
  - o Ensure the formula addresses the unique financial needs of schools serving students in poverty and in rural & remote schools.
  - o Fund distance learning at 100%.
2. Index district additional assistance (DAA) funding for inflation.
3. Repeal any program that gives public funds for private schools, ESAs and STOs or prevent any future expansion.
4. Maximize state funding for nationally competitive salaries to attract, recruit and retain talented teachers and staff including support for the AZ teacher’s academy and efforts to increase the diversity of the teaching workforce, and for difficult to fill positions.
5. Maintain exclusive local school board authority over any measure that would propose to consolidate and/or unify any number of school districts into a larger district.
6. Amend current statute to allow school board members to use the E-Qual system in addition to in-person signatures to appear on the ballot.

ASBA Legislative  
(continued)

7. Establish financial and academic transparency for all institutions and individuals that accept public funds. Enforce financial requirements and seek recovery of improperly received and/or expended funds by individuals, charter and public schools, private schools, and organizations.

Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: nay

IGA West-MEC

Authorized Brian Capistran, Superintendent, to sign the Intergovernmental Agreement.

MOTION: Hussey                      SECOND: Veidmark

Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

Bond Election

Adopted a resolution ordering and calling for a special bond election to be held in and for the District and authorized Nate Bowler, Chief Financial Officer to comply with certain sections of the internal revenue code.

MOTION: Kennedy                      SECOND: Arita

Member Kennedy commented that it was good to see that our community continues to be supportive. Member Arita commented on what a good job the District does to make sure all of our schools benefit with bond projects. Clerk Veidmark shared how impressed she was with the connection and tone of the survey respondents.

Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

Agreement  
2024-2025

Approved the tentative agreement for teachers, administrators, certificated staff, social workers, athletic trainers and nurses for the 2024-2025 school year.

MOTION: Kennedy                      SECOND: Hussey

Matt Belden, Assistant Superintendent, gave an overview of the agreement. Michael McGowan, GUEA President, expressed his appreciation for the hard work of the Negotiations team and the support from the Governing Board.

Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

Agreement  
2024-2025

Approved the tentative agreement for support staff for the 2024-2025 school year.

MOTION: Arita                              SECOND: Veidmark

Matt Belden, Assistant Superintendent, gave an overview of changes in salary for support staff. The District has increased all support staff wages and assured that all entry-level employees will receive a wage of \$15.10 per hour beginning next year.

Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

Fee Schedule

Adopted the Fee Schedule for student fees and district event admission for 2024-2025.

MOTION: Kennedy                      SECOND: Arita

Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

School Calendar

Approved the School Calendar for 2027-2028.

MOTION: Hussey                      SECOND: Veidmark

Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

5/15/24

**Information and Reports**

- A. Suspension report
- B. Financial reports
- C. Budget update (other funds) – Nate Bowler, Chief Financial Officer, reported on Federal and State Projects, Food Service, College and Technical Education, Debt Service, Instructional Improvement Fund, Civic Center, Auxiliary, Tax Credit and Indirect Costs. He also updated the Board on the percentage of IDEA funds as 13% of the 40% of what the District should receive.

Accepted the Information and Reports.

MOTION: Veidmark                      SECOND: Arita  
 Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye  
 Accepted Current Events.

**Current Events**

MOTION: Kennedy                      SECOND: Hussey  
 Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Future Meetings and Dates to Remember**

|            |  |  |
|------------|--|--|
| May 16     | Graduation – Next Step   | Thunderbird High School – 12:45 pm                                   |
| May 20     | Graduations –<br>Glendale/Cortez/Thunderbird<br>Moon Valley/Sunnyslope | Desert Diamond Arena<br>10:00 am/12:30 pm/3:00 pm<br>5:30 pm/8:00 pm |
| May 21     | Graduations –<br>Greenway/Independence<br>Washington/Apollo            | Desert Diamond Arena<br>10:00 am/1:00 pm<br>4:00 pm/7:00 pm          |
| May 27     | Memorial Day Holiday   | District Office/All Schools closed                                   |
| June 5     | Governing Board  | Regular Meeting – 6:00 pm  |
| June 26-27 | Governing Board Study Session  | Glendale Community College – 9:00 am                                 |

**Adjournment**

MOTION: Kennedy                      SECOND: Veidmark  
 Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

Meeting adjourned at 7:41 pm.

**APPROVED:**

Pam Reicks, President \_\_\_\_\_

Natalie Veidmark, Clerk \_\_\_\_\_

Laura Arita, Member \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Patty Kennedy, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board